

QUESTIONS FROM NAPS MEMBERS

RESPONSE IN RED

1. **Administrative, BMEU/Retail to be determined. What will happen to the CFS Manager and the 2 CFS Supervisors? **To Be Determined.(TBD)****
2. **How many managers and supervisor will be needed of the 36 the Marina Plant supervisors. What about the other EAS Affected? There is a total of 67 EAS positions affected and a few more that are domiciled in the Building. **TBD****
3. **Will the MDOs who are at the Marina still have MDO positions? **TBD** If so, will they be upgraded to that of the LA Plant MDOs? **YES****
4. **Currently there has been a shift of Mail from Bell, Downey, Huntington Park, South Gate and Lynwood. Does this mean the consolidation has already started? **YES** If not, what is going on?**
5. **Will the move be done in increments? **YES** If so, which supervisors will come first? **TBD** How will that be determined i.e. volunteers, junior seniority, etc. **TBD. The Human Resource team members will determine and will announce at a later date.****
6. **If the Marina Plant supervisors are scheduled to come there, does that mean when we get there all the preferred areas will already be assigned? **NO RESPONSE****

7. Special Request – Can you make sure the Marina supervisors are trained the same way before you started issuing corrective action such as what has happen after the Long Beach District consolidation. **AGREED, I THINK**
8. How will the supervisors be slotted as far as annual leave? **TBD**
9. Have the work hour schedules been determined? **TBD**
10. Has it been determined the impact of additional cars and trucks in that area and additional traffic on the streets. **No impact studies available at the meeting. but it was brought up that the residents in the neighborhood of the Marina Plant complained about the noise from the trucks at night.** The question was then asked, what about the neighbors in South Los Angeles, were they informed or was it considered that additional trucks would be traveling in the area? **No Response.**
11. Are you following the SOP procedures for Area Mail Processing Transformation Plan dated 2002? **Team was not aware of those procedures, but if there are some procedures available it would be with In-Plant Support.** If not, is there a copy of the procedures or policies you are using for closing down a Plant? **See In-Plant Support**
12. Will the additional savings go toward District and area NPA? **Question wasn't clear to the Consolidation team**
13. If there is so much space available in Los Angeles such as the Where House, why not sale that property and downsize Los Angeles P & DC. **No Response.** It would seem like you would want to hold on to your most valuable asset which will be worth much more at a later date. **No Response**
14. Since you are selling the property that means Alla Vista has to be relocated. Have you already started the SOP procedure for closing down a post office? **That has not been addressed at this time.**

Additional Notes

The Marina Plant is 14.7 acres.

The decision was made to go with Proposal “A” and to keep all of the 902-905 mail together under AMP.

Los Angeles is about 77 acres. After Consolidation of World ways (estimated dated October) and the Marina P & DC estimated January 2005 LA P & DC will still be under capacity of 5000 employees.

The two SPBS machines will not be moved.

Los Angeles will be receiving Two APPs machines

It will affect outgoing letter volume 750,000 per night for Los Angeles and 600,000 per night for the Marina.

T-3 Outgoing is to be absorbed into the current operation.

Supplies and Material staging area will go to the BMC

The Areas at LA P & DC that will be affected will need to be postalized such as air, rewiring, etc.

CFS (L.A.) will possibly be consolidated (CFS-Inglewood –located at the Marina Plant) and moved. To be determined based on new PARS System.

Manual Secondary mail that's to be moved to the 900 stations will receive necessary Workhours and staffing to go with the mail. There will be additional mail volume for the a.m. supervisors at the stations. Industrial Engineer will redevelop floor plans for the stations.

According to Area Team – All Marina P & DC employees, Inglewood employees domiciled and others located in building are considered impacted employees. Estimated at 1200 employees.